

At Mascot, we are ambassadors for craft. Our goal is to inspire the world to share in our passion for the craft experience.

## About the Role

From its inception, Mascot has maintained a unique outlook on the craft beer scene, making it innovative, approachable and fun, all while providing a great work environment for our team to thrive in. We offer a lot of opportunity for personal growth for motivated individuals whose values are aligned with our own: quality over quantity, supporting local, and respecting the ingredients and our environment throughout the process.

Our brewery in Etobicoke was built with the purpose of increasing production, and brewing the freshest, most innovative and tasty beer we possibly could. We have had amazing success thus far with our downtown brewpub and beer garden and are always looking for ways to improve our game and do our part to add to the craft beer movement. That's where you come in.

We are looking for a brewer whose passion, attention to detail, and technical acuity will help us evolve to become the best we can possibly be.

In this role, your duties would include:

- Product development, fermentation, cellaring, finishing, and CIP
- Operations management, inventory management
- Sourcing raw materials and dealing with suppliers
- Equipment maintenance and purchasing
- Quality control
- Production record keeping
- Managing barrel program
- Tasting panel participation
- Continuous contribution to improvement of brewing

About Your Chops:

- 3+ years brewing experience preferably in a production brewery.
- University level background in biology, chemistry, food science or brewing science preferable.
- Team management experience.
- Familiar with 10-50bbl semi-automated brewhouses.
- Skill and interest managing quality control in the brewery (i.e. micro, yeast health, taste panel, equipment sanitation).
- Mechanical aptitude, love of equipment and preventative maintenance, coupled with a capability to deal with process and mechanical issues proactively.
- Excellent communication skills.
- Self-motivated, hard working, dependable and always trying to improve.
- Solution focused - able to approach challenges with a positive and collaborative mind set, to find solutions and not focus on the problem.
- Proficient in excel, spreadsheet design and management.

## Our Team

You'll be joining a crew of incredibly talented and passionate people that genuinely care about each other, and this business. People that take pride in making excellent beer, take ownership of their work, and share that passion with our customers.

## How to Apply

Send a copy of your resume to [info@mascotbrewery.com](mailto:info@mascotbrewery.com).