



September 29th, 2020

JOB TITLE: Brewer

DEPARTMENT: Operations

LOCATION: Bracebridge

JOB TYPE: Full - time Permanent

Centered in the heart of Muskoka, Muskoka Brewery is a caring and open-minded Ontario Craft Brewery. Our grassroots culture is inspired by the natural wonder that is our backyard. Our brands have been recognized as Canada's top beer brands amongst the craft brewing industry. We have resolve: we work hard and are unwavering in our beliefs. The connection to each other and to this place that we share has made us strong and determined. We are passionate about our beer and we will make our mark. We are Muskoka Brewery!

We are currently seeking a Brewer to join our team. The position of Brewer reports to the Brewmaster and is responsible for monitoring and carrying out brew house and cellar operations. The Brewer is a key position on the brewing team who must be a self-starter with great energy and true passion for craft beer and spirits. Our Brewing team works together under minimal supervision to execute daily brewing operations, lead with innovation and creativity on project brews, facilitate best-in-class quality standards, and actively participate in sales and marketing efforts through beer education and public relations.

ACCOUNTABILITIES

Brewing Operations:

- Performs all tasks associated with making great and consistent craft beers, from milling to the packaging tank.
- Conducts a pre-inspection and operates all equipment associated with the brewing. Equipment includes but not limited to the malt mill, mash kettle, lauter tun, boiler, whirlpool, centrifuge, fermenters, and chiller. Provide input on equipment optimization throughout growth initiatives
- Prepares, organizes, and tracks all materials used during the brewing process. Monitors the processes and adjusts as required to meet Muskoka Brewery's high-quality standards.
- Collects samples of beers throughout the brewing process, centrifuge, and milling operations.
- Performs thorough sanitation duties including the cleaning and maintenance of equipment and utensils to ensure quality standards are met



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Quality and Freshness

- Working closely with the Quality Control and Brewing Team, the Brewer will monitor the quality of production, end products and operational performance and quality and area sanitation.
- Take measurements and conduct standardized tests on beer/wort to ensure compliance with Muskoka Brewery quality standards; factors such as gravity and pH
- Conduct sensory evaluation such as Diacetyl, 3-MBT, DMS to proactively detect potential brewing quality concerns
- The quality and freshness of our products from raw material to the consumer is everyone's responsibility, together we help to facilitate high standards, resolutions, and customer services at every opportunity. The Brewer will operator in an ambassador of the brewery whenever the opportunity arises

Health and Safety

- Promote accident prevention by eliminating potential hazards and incorporating proper body mechanics in training procedures.
- This position will actively participate in our safe operations by providing feedback and suggestions to the Brewmaster, Head Brewer and the JHSC to contribute to the continuous improvements of our brewery.
- Inspects equipment and performance continuous housekeeping duties to meet the sanitation expectations

Project leads and Public Relations

- Working with various departments, the Brewer will help lead projects (such as the moonlight kettle), development for recipe and beer profile, resourcing materials, educating other team members on the process, and present beer launches.
- Lead consumer and customer beer education session including high profile events, food pairings, brewery tours, and support other sales and marketing efforts.
- Proactively be the ambassador of Muskoka brewery through relationship building and networking initiative.

Key Competencies Required

- Ideal candidate will have 2 years of Brewing experience (Distillation an asset)
- Successful graduate of Brewery Operations Management (an asset)
- Must be able to work in a team oriented and "Safety First" environment
- Strong understanding of equipment and the science of brewing



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- Able to lift 50lbs
- Able to work at heights
- Available and able to work 12-hour shifts, overnights, weekends, and holiday schedules as required
- Must possess excellent verbal and written communication skills
- Energetic, motivated, enthusiastic, and diligent.
- Must be eager to learn and collaborate in a way that is uniquely Muskoka.
- You are Passionate: A strong passion for our great beer and the craft beer industry
- An Intrapreneur: We are looking for a team member that will own their role, eager to deliver results and uses the internal and external resources to learn and build on successes
- Having fun: Energetic, motivated, enthusiastic and diligent. We are not just making great beer, we are also having fun.
- Authentic and Caring: Down-to-earth communication skills with a genuine presence.
- Thirsty for Change and Innovation: Must be eager to learn and grow, and drive for results creatively. We are a constantly evolving environment. We are always improving in a way that is uniquely Muskoka.
- You easily and quickly become 'a part of a team', have a welcoming personality and are driven by wanting to contribute to our success and service the various brewery teams.

Please note: Muskoka Brewery is an equal opportunity employer encouraging diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, national origin, gender (including pregnancy), age, religion, disability, sexual orientation, or veteran status, or any other status or characteristic protected by law. If you require assistance or a reasonable accommodation in completing the application materials or any aspect of the application process, please contact Human Resources. Thank you for your interest.



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